# The KPI Tracker

This evaluation grid helps us track our progress against 12 ESG Key Performance Indicators. The tracker does more than keep tabs on the status and completion level of each KPI. It also highlights our contributions towards the Sustainable Development Goals (SDGs).

This ensures our day-to-day actions stay aligned with our broader global objectives.

#### **KEY KPIS TRACKER**

**PRIORITY AREA** 

STATUS

**CONTRIBUTION TO SDGS** 

#### REDUCING THE ENVIRONMENTAL IMPACT OF OUR EVENTS AND VENUES (TARGET 2030)

50% reduction in energy consumption in venues from baseline	Energy	7 AUTHARIE SOL
100% renewable electricity used in all venues	Energy	7 MITRAME AND THE CONSTRUCTION OF THE CONSTRUC
100% EV/low or zero carbon company car fleet	Travel	7 GIAN DRIEST TO AND THE STATE OF THE STATE
50% more visitors coming by public transport compared to baseline	Travel	7 ATTRIBUTE AND TO CHAIN STEET 12 REPARKENT AND HOLDS AND HOLD AND
10% more all-in stands compared to baseline	Freight/Waste	7 AUTHORIES AND THE ACTION TO ACTION
75% of waste diverted from landfills (through recycling and reduction)	Waste	7 APPRIAME AND COLOR OF THE PROPERTY OF THE PR

### ACCELERATING OUR COMMUNITIES' ECONOMIC GROWTH AND NET ZERO TRANSITION (2022-23)

10% of content programme of all events dedicated to sustainability	Growth	4 QUALITY 4 EDUCATION  1 TOTAL STATE OF THE
Innovations highlighted in content programme of all B2B events	Growth	4 COMMUNITY  B TECHNICODE SOUTH STATEMENT SOUTH STATEMENT SOUTH SO
Start-ups support on all B2B events	Growth	4 CONCLITY  8 INSERT MUNICACION  9 RESERVE MUNICACION  10 INCONCILIE  \$\frac{1}{4}\$

## PRIORITISING THE WELLBEING AND CONTINUOUS EDUCATION OF OUR TALENTS (2022-23)

More than 25 hours of training on the Academy by employee per year	Education	4 COUNTY 8 DECENTIVED AND COSMON COSM
eNPS >30	Wellbeing	4 govern
% of Senior Leadership Team members identify as women > 45%	Equality	5 results  10 weights  10 weights
Median gender pay gap < 5%	Equality	5 react 10 records:

